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October 25, 2016

Supervisor Cindy Chavez
70 West Hedding, 10th Floor
San Jose, CA 95110

Dear Supervisor Chavez,

Kidango proudly supports the recommendations for a Nonprofit Living Wage Ordinance made by the Silicon Valley Council of Nonprofits (SVCN) and the Behavioral Health Contractor's Association of Santa Clara County (BHCA).

As an employer of more than 450 Bay Area residents, it is critical to our mission that we compensate our staff with a livable wage. Our ability to recruit and retain top talent is paramount and allows us to provide exceptional quality of care to the more than 4,000 low-income children we serve every day in our preschools and early learning centers.

Those who choose to dedicate their lives to the betterment of others should be made to sacrifice their own well-being to do so. The Nonprofit Living Wage Ordinance provides a clear path for the nonprofit sector to ensure employees can focus on their life's work, their family, and their goals, without the burden of financial stress.

Please do not hesitate to contact me directly with any questions or for further discussion. I can be reached by email at smoore@kidango.org or phone at (510) 897-6924.

Thank you for your consideration of the Nonprofit Living Wage Ordinance, and all that you do for the County of Sana Clara.

Sincerely,

Scott Moore
Executive Director