



# Recovering from COVID-19

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Construction Under New Norms

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**Local. Since 1970.**

**SERVICE-MINDED**

Deliver superior projects and service

**SAFETY FIRST**

Safeguard extended teams, partners & clients

**TRUSTED PARTNER**

Adapt quickly to prepare, educate & protect

# Remained Open & Active



CCL# 290418

## ESSENTIAL PROJECT

**THIS PROJECT HAS BEEN DEEMED ESSENTIAL,  
PURSUANT TO THE SHELTER IN PLACE ORDERS  
AS DIRECTED BY THE HEALTH OFFICERS OF THE  
COUNTIES OF SANTA CLARA, SAN MATEO, SAN FRANCISCO,  
MARIN, ALAMEDA, CONTRA COSTA AND THE  
CITY OF BERKELEY, AS JUSTIFIED IN SECTION 13.F.V.**

**SHELTER IN PLACE NOTICE**



# Experienced a New Hazard

## Anxiety & Uncertainty

- General fear of working out-of-home

## Social Distancing

- Close contact required

## Reduced Workforce

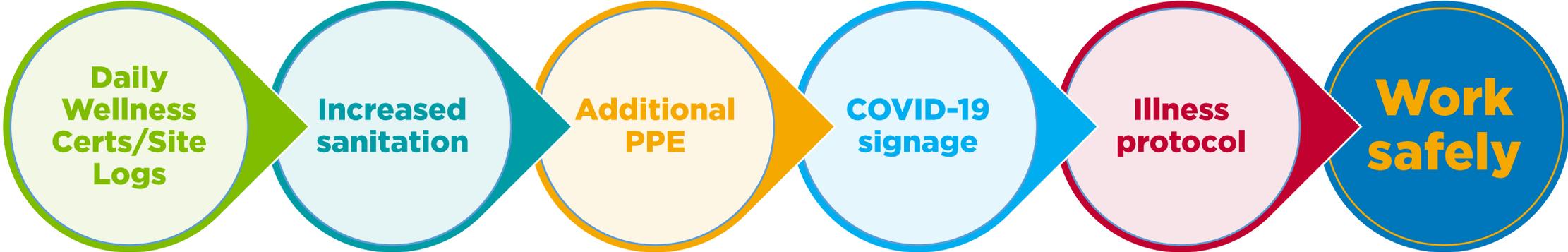
- High-risk factors

## Cost/Productivity Implications

- Additional PPE
- Increased safeguarding/sanitation
- No-shows/union workers lack of sick days



# Established New Procedures



**Goal: Stop the spread!**

# Revised PPE Requirements

## Mandatory



### Always Wear

- Hard hat
- Safety glasses
- Ear protection
- Face covering
- Safety vest
- Gloves
- Boots

### Within 6'

- Face shield
- OR**
- Safety goggles
  - Respirator

## <6' Option 1

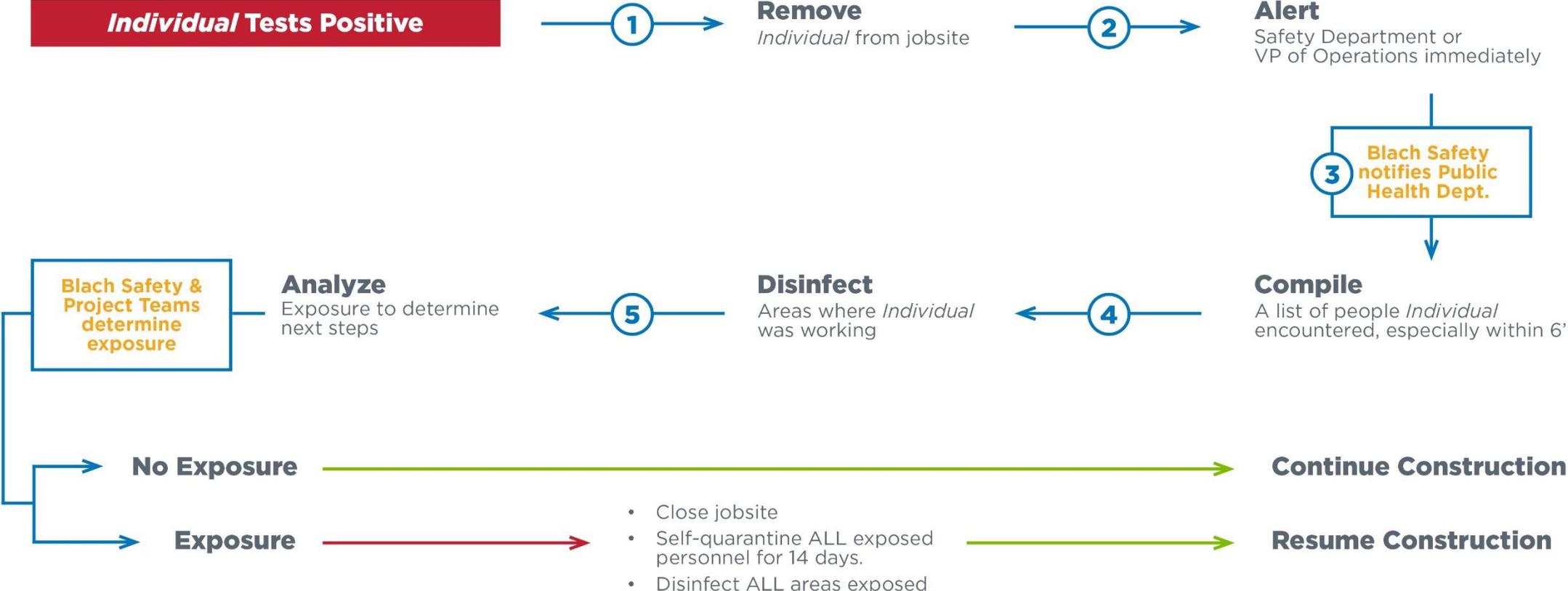


## <6' Option 2



**OR**

# Set COVID-19 Illness Protocol



# Realized Unexpected Efficiencies



## Maintained Productivity

- Increased engagement

## Reduced Traffic

- Faster commute

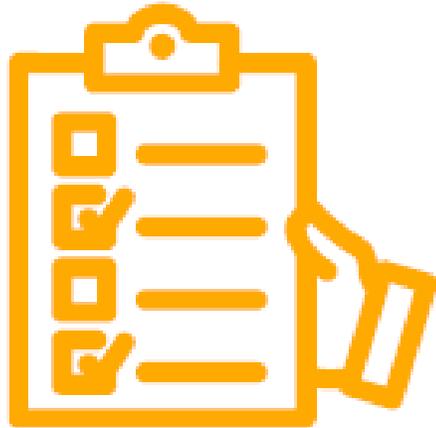
## Accelerated Schedules

- Enhanced response-time

# Moving Forward: Continued Regulatory Assistance

## Reopen Childcare Centers **AND** Schools

**Support permitting & inspection process**



**Encourage Commute-Free Working**



**Thank You**



**QUESTIONNAIRE RELATING TO THE ECONOMIC RECOVERY  
PHASES OF COVID-19 AND PLANS, GUIDELINES, AND NEEDS  
RELATIVE TO THE SAFE OPENING OF BUSINESSES AND OTHER  
INSTITUTIONS**

**Company/Organization Name: Blach Construction Company**

**Industry/Sector: Commercial Construction**

**Date: 6/01/2020**

1. Are you open or partially open? **YES**
  - a. Are you an essential business? **YES**
  - b. Are you open under an exception such as: **NO**
    - i. Outdoor Business?
    - ii. Pickup/Delivery?
    - iii. Curbside Retail?
    - iv. Food Distribution?
  - c. Have employees and customers cooperated with the health safety protocols? **YES**
  - d. To your knowledge, have employees or customers become infected with COVID-19? **YES**
2. How many of your activities can be moved outdoors? **As a contractor, much of our work/activities take place outdoors.**
3. For indoor activities:
  - a. How can social distancing be maintained at points of ingress and egress, where people normally cluster?

We started mandating distancing safeguards very early on and before SIP, confining Blach jobsite trailers and offices to Blach personnel only, and even then, limiting the number of people allowed entrance.

- b. How can employees and visitors be protected from transmission of the virus (e.g., no-touch temperature checks, hand sanitizer, masks, and face shields)?

First off, anyone who is high risk or not feeling well, is required to work from home. In addition to mandatory daily wellness certifications from everyone on a Blach site, we also require additional PPE, including face

coverings, face shields and more, especially when someone is within 6' of another. We have installed multiple sanitation stations in our offices and on jobsites; increased sanitation of shared areas/equipment; and we stipulate limited personal interaction, encouraging the use of virtual meeting/collaboration tools as much as possible.

- c. How will Personal Protective Equipment (such as face covering and gloves) and hand sanitizer be provided before entry?

Even before SIP, Blach installed hand sanitizer stations throughout its offices. This extended to jobsites. Face coverings are mandated, and we will provide to anyone requiring them. Our Safety Compliance Officers will distribute, as necessary.

- d. Can the times of activities be staggered to reduce the amount of people gathered at any one time?

**YES**

- e. Can customers make appointments to gain entry while inside capacity is restricted?

**NO**

- f. How can social distancing be maintained inside your premises?

Occupancy of our offices, conference rooms, common areas and jobsite trailers has been reduced to accommodate the 6' social distancing recommendations. Additionally, we require PPE when employees are in common areas or around other colleagues.

- 4. What is your plan to acquire and distribute Personal Protective Equipment (like masks and gloves) and testing to your employees?

As a contractor, we distribute PPE to everyone employed by us. Since COVID-19, we've increased requirements to include a face covering and have fabricated our own face shields that attach to our hard hats. We have distributed these to all of our employees and will continue to do so as necessary, and as people enter back into the office or onto sites. We will also provide face coverings to any subcontractor/worker on our projects who may require them.

As for testing, we have a health provider that we contract with that provides COVID-19 testing.

5. How can you adapt to accommodate different size gatherings that may be allowed by the Public Health officer? (Smaller gatherings are likely to be allowed before very large ones.)

We have already adapted, limiting occupancy of our offices/trailers and making great use of virtual meeting and collaboration tools, which have proven very effective. We will continue to employ these, while also stipulating distancing safeguards, PPE and increased sanitation when in-person gatherings are necessary. All cues will be taken from the Public Health Officer with respect to the number of people allowed in gatherings and we will not depart from that.

6. To meet the need for possible contact tracing, how would you maintain lists of employees and visitors with their contact information for contact tracing? (It is understood that lists of attendees would only be provided in the event of an infection that needed to be traced, and then only to public health personnel trained in medical confidentiality.)

We require Daily Wellness Certifications for anyone entering a Blach site/office, even if they leave and re-enter on the same day. Additionally, we mandate that anyone entering a Blach office or jobsite (verbally) fills out the appropriate daily employee/subcontractor/visitor log. We have established very clear Illness Protocol and should someone fall ill or test positive, we know where they were, when and with whom.

7. In order to assist safe and productive re-opening, what are your needs relative to:

a. Regulation? NA

b. Licensure? NA

c. Childcare? At this time, because many of our employees must be on-site, it is critical to reopen childcare centers and schools. Younger and school-age children require supervision and assistance, especially with distance learning.

d. Housing? NA

e. Digital Inclusion? NA

f. Commute-Free Working?

This enables great efficiencies for those who can take advantage of it. Because many of our workers must be onsite and travel throughout the Bay Area, lighter traffic patterns have resulted in reduced commute times and the stress associated.

8. If you have been opened or partially opened, what challenges have you experienced?

We have been open and swiftly adapted to embrace additional safety protocol, which hasn't been easy. This includes a myriad of things, from additional PPE and sanitation procedures to limited (and protected) facetime/personal interaction. Add school and childcare facility closures, and our employees who parent young children, had the added burden of homeschooling/overseeing distance learning while trying to work. And then, those who were high risk or caring for someone in a high-risk category had to adjust to being quarantined.

9. If you have been opened or partially opened, how has the community's adherence and response to the COVID health safety protocols been?

Overall, cautious but relatively positive. However, the community's response and adherence doesn't apply as our jobsites are open only to our employees, who have been abiding by stringent COVID-19 safety measures.