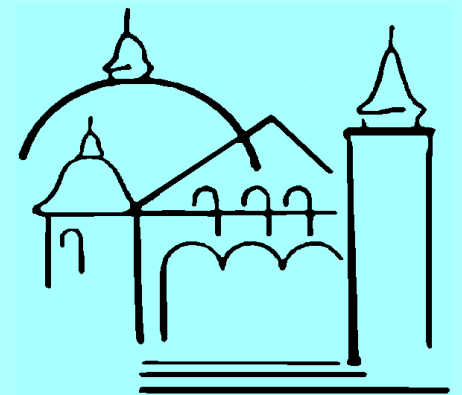


First Unitarian Church of San José and Covid-19

Plans, Principles, and Restrictions Regarding Reopening

- Unitarian Universalist Association: Prepare to worship virtually through May 2021.
- Track and follow scientific research about the risk of contagion in enclosed spaces.
- No singing together until completely safe to do so.
- Inherent worth and dignity of every person: All who want to worship with us must have equal access. Virtual worship may provide best access.
- How to overcome limited number of bathrooms and staff while still cleaning bathrooms between each use?
- How to overcome the lack of outdoor spaces where we could gather more safely than inside the building?



Areas Where Policies are Needed

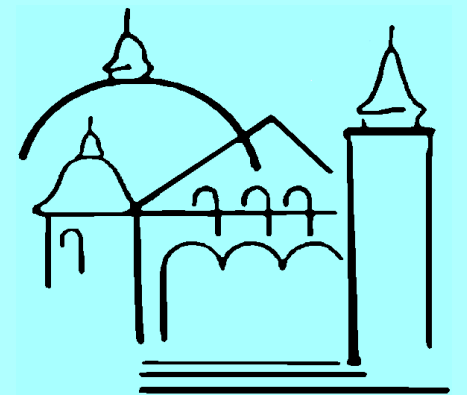
“Congregation”: the people and “Church”: the building

ULTIMATE TASK: The Task Force will make recommendations to the Board and the Operations Management Council (OMC)

SHORT-TERM TASKS: Each sub-group will investigate and analyze its area. Find out what's known, what's needed, what are the concerns, and what's happening. Identify actions and priorities.

WORSHIP (Rev. NPJ and Bev)

- Worship Services
- Music
- Important FUCSJ Holidays
- Small Group Ministries
- Worship hosts

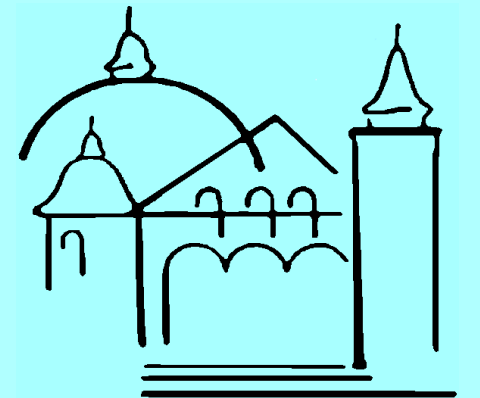


CONGREGATIONAL BUSINESS (MM and Ram)

- Finances and Stewardship
- Employees
- Building maintenance & repair
- Neighbors and neighborhood relations
- Compliance with state, county, and city regulations
- Evaluate and track recommendations from non-gov'tal organizations such as Interfaith Council, UUA, NAACP, more.
- Liaisons to local gov't & faith organizations
- Liability / risk / church insurance

CONGREGATIONAL CARE (Bill and Connie)

- Social media
- Communication (wayside pulpit, newsletter, e-blasts, etc., website)
- Membership & connections, including Welcoming Newcomers
- Faith formation beyond Sundays: Youth and parent groups & classes
- Pastoral Care
- Accessibility (to Zoom, Facebook, email)

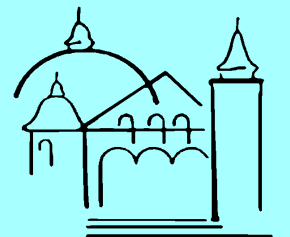


BUILDING POLICIES (Linda, Janet, Rob, Rosemary)

- **General:** Sign-in logs (for tracking); PPE; Signage; Who enters the building; Trial Service-Is-Our-Prayer day
- **FUCSJ events:** Social Events; RE (Sunday school); Labyrinth; Groups (Rights of Nature, Homeless Concerns, Women's Alliance, Band of Writers, etc.)
- **Non-FUCSJ events:** Rentals; Recovery Meetings; Third Street Community Center (kids probably return in August)

EVENTS NOT AT CHURCH BUILDING (Moria, Robert, Claire)

- Community events (protests, Viva Calle SJ, PACT, Pride, etc.)
- FUCSJ social events (campout, picnic, etc.)
- Small Group Ministries
- Direct service activities (e.g., Julian Street Inn Suppers)



Proposal: County/Interfaith Partnership:

Research and Fund the Needs of Congregations Currently Unable to Meet Virtually

- **Interfaith research:** Identify congregations in the county unable to meet virtually because of lack of equipment or training.
- **County responsibility:** Create a fund available to those congregations for equipment purchase.
- **Interfaith partnership:** Offer training as needed.
- **RESULT:** Prevent further spread of the virus in the wider community.

